

**WKQX(FM)*, WLUP(FM)
EEO PUBLIC FILE REPORT
[August 1, 2010 – July 31, 2011]**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
WKQX Account Executive	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	35
WKQX Promotions Assistant	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	35
WKQX Promotions Assistant	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	35
WKQX Promotions Assistant	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	24
WKQX Promotions Assistant	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	24
WKQX Promotions Assistant	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	24
WKQX Promotions Assistant	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	35
WKQX Board Operator	1-4, 7, 13-15, 19, 20, 22, 31-33, 38, 51	24
WLUP Videographer	1-4, 7, 13-15, 19, 20, 22, 31-33, 38, 51	61
WLUP Account Executive	1-4, 7, 13-15, 19, 22, 26, 27, 31, 32, 35, 37, 38, 40-42, 51	24
WLUP Local Sales Manager	1-4, 7, 13-15, 19, 22, 26, 27, 29-32, 35, 37, 38, 40-42, 51, 53, 58	24
WLUP Loop Rock Girl	Special: On-air contest	n/a

* Call letters changed to WIQI(FM) on December 1, 2011

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting period
1	www.emmis.com (Emmis Communications Corporate Website/Taleo) 40 Monument Circle, Suite 500 Indianapolis, IN 46204 Attn: Staffing Department Phone: 317-266-0100	Y	17
2	Illinois Center for Broadcasting 55 W 22 nd Street Lombard, IL 60148 Attn: John Wassel Phone: 630-916-1700 Fax: 630-916-1764 placement.chicago@beonair.com www.beonair.com	Y	0
3	Lewis University Career Services One University Park, Unit 270 Romeoville, IL 60466 Attn: Eileen Tondini Phone: 815-836-5282 Fax: 815-836-4614 careerseices@lewisu.edu www.lewisu.edu	Y	0
4	Columbia College Career & Placement Office 600 S. Michigan Ave. Chicago, IL 60613 Phone: 312-344-7280 Phone: 312-344-7281 Fax: (312) 344-8020 columbiaworks@colum.edu www.colum.edu/recruiting	Y	0
5	Illinois Broadcasters Association 300 N. Pershing, Suite B Energy, IL 62933 Attn: Debbie David Phone: 618-942-2139 www.ilba.org	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting period
6	NAB Minority & Specialty Services 1771 North Street, NW Washington, D.C. 20036 Attn: Karen Hunter Phone: 202-429-5498 khunter@nab.org	N	0
7	IL Department of Employment Security Job Service 715 E. 47 th Street Chicago, IL 60653 Attn: Angelia Bolton (x250) Phone: 773-538-9811 Fax: 773-538-9830 abolton@ides.state.il.us www.illinoisillnessmatch.com	Y	0
8	Equal Employment Opportunity Commission 500 W. Madison Chicago, IL 60661 Attn: Garfeld Freeman Phone: 312-353-8562 Garfeld.freeman@eeoc.gov	N	0
9	Latino Committee on the Media (LCOM) 2011 W. Pershing Road Chicago, IL 60612 Attn: Frank Sanchez Phone: 773-247-0707 Fax: 773-247-3921 fsanchez@scj-usa.org scj@scj-usa.org	N	0
10	NAACP/WEST Employment Listing 3368 W. Jackson Chicago, IL 60612 Attn: Mr. Franklin Phone: 773-261-5890 Fax: 773-261-5893 westsidenaacp@aol.com	N	0
11	Rainbow Push Coalition Employment Listing Service 930 E. 50 th Street Chicago, IL 60615 Attn: Fanny Smith Phone: 773-373-3366 Fax: 773-373-4999	N	0

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12	Chicago State University Career Planning & Placement 9501 S. King Drive Chicago, IL 60628 Attn: Lawson Phone: 773-995-2000 Vm/lawson@csu.edu	N	0
13	Harold Washington College Career Planning & Placement 30 East Lake Street Chicago, IL 60601 Attn: Doloris Williams Phone: 312-553-3000 Fax: 312-553-3130 Dwilliams199@ccc.edu www.hwashington.ccc.edu	Y	0
14	LDS Employment Resource 1801 N Mill Street Naperville, IL 60563 Attn : Liahni Hamrick Phone: 630-369-0785 Fax: 630-369-0792 Wel-ec-chicago@ldsmail.net www.ldsjobs.com	Y	0
15	Roosevelt University Career Services 430 S. Michigan Chicago, IL 60605 Attn: Arturo Zavala Phone: 312-341-3500 (3560) careersdt@roosevelt.edu http://roosevelt.erecruiting.com	Y	0
16	La Raza 6001 N Clark St Chicago, IL 60660 Attn: Employment Classifieds Phone: 773-273-2900 Fax: 773-273-2006	N	0
17	Chicago Defender Thomas Randall Phone: 312-225-2400 x.117 Fax: 312-225-5659 classified@chicagodefender.com (Subj: Thomas 117)	N	0

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18	Chicago Reader 11 East Illinois Chicago, IL 60611 Danette Chavez – Classified Rep. Phone: 312-828-0350 x.439 Fax: 312-828-0682 Classified-ads@chicagoreader.com	N	0
19	University of Illinois @ Chicago Office of Career Services Student Services Bldg. Rm. 3050 1200 W. Harrison Chicago, IL 60607-7165 Attn: Kathy Battee-Freeman Phone: 312-996-2300 Phone: 312-413-5309 Fax: 312-413-0383 kathyy@uic.edu uicjobs@gmail.com www.uiccareers.com	Y	0
20	DePaul University 1 East Jackson, Ste. 9500 Chicago, IL 60604 Attn: Christine Lynch Phone: 312-362-8712 clynch@depaul.edu http://careercenter.depaul.edu	N	0
21	Chicago Tribune Careerbuilder, Red Eye Attn: Ross Tornabene Phone: 888-488-4473 x5318 Phone: 773-527-5318 Fax: 877-349-4467 Ross.tornabene@careerbuilder.com	N	0
22	Eastern Illinois University Career Services 600 Lincoln Ave Charleston, IL 61920 Attn : Jan Stevens Phone : 217-581-2412 Fax : 217-581-2222 Jastevens2@eiu.edu www.eiu.edu/careers	Y	0

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23	Radio & Records 10100 Santa Monica Blvd. 3 rd Floor Los Angeles, CA 90067-4004 Attn: Lisa Linares Phone: 310-788-1622 Phone: 310-203-8727 Llinares@radioandrecords.com	N	0
24	Employee Referral	N	6
25	Monster.com 500 E 96 th St Suite 200 Indianapolis, IN 46240 Attn: Eric Hepler Phone: 317-616-5672 eric.hepler@monster.com www.monster.com	N	0
26	Land Lake College Career Services 5001 Lake Land Blvd Mattoon, IL 61938 Attn: Tina Moore, Director of Career Services Phone: 217-234-5288 Fax: 217-234-5417 Careerservices@lakelandcollege.edu www.lakelandcollege.edu	Y	0
27	Benedictine University Career Development Center 5700 College Road Lisle, IL 60532 Attn: Lindsey Fritz Phone: 630-829-6040 Fax: 630-829-6043 career@ben.edu www.ben.edu/resources/careerdevelopment	Y	0
28	All Access 28955 Pacific Coast Highway Ste 210 Malibu, CA 90265 Attn: Jane Caldwell Phone: 310-457-6616 jcaldwell@allaccess.com	N	0

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29	Inside Radio 365 Union Street Littleton, NH 03561 Attn: Gene McKay Phone: 800-640-8852 ads@insideradio.com	N	5
30	Non-Employee/Industry Referral	N	17
31	Kane County Department of Employment and Education 1 Smoketree Business Park, Ste A North Aurora, IL 60542-8196 Attn: Kathy Wall Phone: 630-966-1435 x 40085 Fax: 630-897-7953 kathleenwall@kcdee.org www.kcdee.org	Y	0
32	University of Illinois at Urbana Champaign UIUC Department of Journalism 24 Gregory Hall 810 S. Wright Street Urbana, IL 61801 Attn: Lynn Holley Academic Programs Coordinator Phone: 217-333-1508 Fax: 217-333-7931 lholley@uiuc.edu	Y	2
33	Northern IL University Career Planning & Placement Center Campus Life Building #220 DeKalb, IL 60115 Attn: Patricia Liberty-Baczek Employer Development Manager Phone: 815-753-8342 pliberty@niu.edu www.niu.edu/cppc www.erecruitingnetwork.com	N	0
34	www.CreativeHotlist.com	N	1
35	Emmis Internal Posting/Candidate	N	10
36	www.hotjobs.yahoo.com	N	0
37	NAACP – Chicago Southside Branch 800 E. 78 th Street Chicago, IL 60619 Attn: Phillip O'Bannon Phone: 773-487-9600 Fax: 773-487-9633 chicagonaACP@ameritech.net	Y	0

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38	Fox College 4201 W 93 rd Street Oak Lawn, IL 60453 Attn: Steffani Fitzpatrick Phone: 708-952-3063 Fax: 708-636-8078 sfitzpatrick@foxcollege.edu	Y	0
39	Operation UpLift Training and Resource Center 104 S 5 th Avenue Maywood, IL 60153 Attn: Irma Harper Phone: 708-343-3554	N	0
40	MacCormac Business College 29 E Madison Chicago, IL 60619 Attn: Reginald Jones Phone: 312-922-1884 x 104 Fax: 312-922 4328 rjones@maccormac.edu mcjobs@maccormac.edu	Y	0
41	Spanish Coalition for Jobs 2011 W Pershing Road Chicago, IL 60608 Attn: Frank Sanchez Employment Services Coordinator Phone: 773-247-0707 x 213 Fax: 773-247-4975 fsanchez@scj-usa.org	Y	0
42	Instituto del Progreso Latino 4225 W 25th Street Chicago, IL 60623 Attn: Michael D. Rodriguez Phone: 773-521-0055 Fax: 773-521-6518 mike@idpl.org	Y	0
43	Columbia University Graduate School of Journalism Office of Career Services 2950 Broadway Mail Code 3806 Room 704 New York, NY 10027 Attn: Melanie Huff Career Services Director Phone: 212-854-3861 Phone: 212-854-2130 Phone: 212-854-7837 Mgh2@columbia.edu	N	0

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44	National Association of Minority Media Executives 1921 Gallows Rd., Suite 600 Vienna, VA 22182 Attn: Nancy Osborn Phone: 703-893-2410 Phone: 708-893-3622 (direct) Phone: 703-893-2414 info@namme.org nosborn@namme.org	N	0
45	FMQB website: www.fmqb.com fmbq@fmbq.com	N	0
46	Chicago Interactive Marketing Association PO Box 543481 Chicago, IL 60654 Phone: 312-458-0870 webmaster@chicagoima.org	N	0
47	Chicagojobs.com Attn: Tina Krater Phone: 708-358-0437 http://www.chicagojobs.com	N	0
48	Variety 5700 W Wilshire Blvd Ste 120 Los Angeles, CA 90036 Phone: 323-965-4481 Anabela.beraudo@variety.com	N	0
49	The Onion 47 W Division St Chicago, IL 60610 Attn: Randy Sidell Phone: 312-751-0503 Fax: 312-751-4137	N	0
50	Billboard Monitor www.billboard.com	N	0
51	Southern Illinois University, Carbondale Career Services MC 4703, 900 S Normal Avenue Carbondale, IL 62901 Attn: Beverly Robbins Phone: 618-453-2391 postjobs@siu.edu www.sie.edu/~ucs	Y	0

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52	Radio and Internet Newsletter 119 W Hubbard Suite 4E Chicago, IL 60657 Attn: Kurt Hanson Phone: 312-527-3879 www.kurthanson.com	N	0
53	Careerbuilder.com 200 N LaSalle Chicago, IL 60611 Attn: Matthew Rathke matthew.rathke@careerbuilder.com www.careerbuilder.com	N	1
54	Association of Fundraising Professionals 4300 Wilson Rd, Suite 300 Arlington, VA 22203 Attn: Webmaster Phone: 703-684-0410 www.jobs.afpnet.org	N	0
56	www.craigslist.org	N	0
57	RAB 1320 Greenway Drive Ste 500 Irving, TX 75038 mlevy@rab.com Phone: 972-753-6756 Fax: 972-753-6727	N	0
58	Indeed.com Attn: Nikki Ortega Phone: 925-275-3593 nikki.ortega@equest.com www.indeed.com	N	2
59	Google Base Attn: Nikki Ortega Phone: 925-275-3593 nikki.ortega@equest.com www.google.com/base	N	0
60	www.twitter.com	N	1
61	www.facebook.com	N	2
TOTAL INTERVIEWEES OVER 12-MONTH REPORTING PERIOD			64