



# WIQI, WLUP

## EEO PUBLIC FILE REPORT

July 15, 2011 - April 25, 2012

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1, 4-5, 7-10, 12-13, 16-17, 21-23, 25, 27, 29-30, 32-36, 41, 44, 46, 50, 52, 54-60	12
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	51
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Anchor/Reporter – Full-time	1, 4-16, 18-25, 27, 30, 32-36, 41, 44-47, 50-52, 54-55, 57-58, 61-63	44
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	44
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	44
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	38
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	44
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	44
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	44
Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	44

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Account Executive - Radio	1, 4-5, 8-10, 12-13, 16, 21-23, 25, 27, 30-36, 38-39, 41, 44, 46, 50, 52, 54-55, 57-58	38
Receptionist/Business Office Assistant	1, 4-5, 7-10, 12-13, 16, 21-23, 25, 27-28, 30, 32-33, 35-36, 41, 46, 50, 52, 54-55, 57-58	28
Receptionist/Business Office Assistant	1, 4-5, 7-10, 12-13, 16, 21-23, 25, 27-28, 30, 32-33, 35-36, 41, 46, 50, 52, 54-55, 57-58	28
Imaging Producer	1, 3-5, 8-10, 12-13, 16, 19, 21-23, 25, 27, 30, 32-33, 35-38, 40-44, 46, 48-50, 52-55, 57-58	1
Operations Manager	1-5, 8-10, 12-13, 16, 19, 21, 23, 25-28, 32-33, 35-36, 38, 41-44, 46, 48-50, 52-55, 57-58	44
Operations Manager	1-5, 8-10, 12-13, 16, 19, 21, 23, 25-28, 32-33, 35-36, 38, 41-44, 46, 48-50, 52-55, 57-58	44

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310-457-6616 Email : jcaldwell@allaccess.com Fax : 1--- Jane Caldwell	N	2
2	All Access Music Group 11 Music Circle South Suite 101 Nashville, Tennessee 37203 Phone : 615-252-6400 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : psimon@allaccess.com Fax : 1-615-252-4838 P Simon	N	0
3	Asian American Journalists Association 5th Third Street Suite 1108 San Francisco, California 94103 Phone : 415-346-2051 Url : <a href="http://aaja.org">http://aaja.org</a> Email : national@aaja.org Fax : 1-415-346-6343 Unknown Unknown	N	0
4	Association of Fundraising Professionals 4300 Wilson Rd. Suite 300 Arlington, Virginia 22203 Phone : 703-684-0410 Url : <a href="http://www.jobs.afpnet.org">http://www.jobs.afpnet.org</a> Email : cameron.bunn@boxwoodtech.com Fax : 1--- Cameron Bunn	N	0
5	Benedictine University Career Development Center 5700 College Road Lisle, Illinois 60532 Phone : 630-829-6040 Url : <a href="http://www.ben.edu/resources/careerdevelopment">http://www.ben.edu/resources/careerdevelopment</a> Email : career@ben.edu Fax : 1-630-829-6043 Lindsey Fritz	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Billboard Monitor Illinois Phone : Url : <a href="http://www.billboard.com">http://www.billboard.com</a> Email : Fax : Manual posting Career Services	N	0
7	Careerbuilder.com 200 N. LaSalle Chicago, Illinois 60611 Phone : Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:matthew.rathke@careerbuilder.com">matthew.rathke@careerbuilder.com</a> Fax : 1--- Matthew Rathke	N	2
8	Chicago Defender Chicago, Illinois Phone : 312-225-2400 Ext. 117 Email : <a href="mailto:classified@chicagodefender.com">classified@chicagodefender.com</a> Fax : 1-312-225-5659 Thomas Randall	N	0
9	Chicago Interactive Marketing Association P.O. Box 543481 Chicago, Illinois 60654 Phone : 312-458-0870 Email : <a href="mailto:webmaster@chicagoima.org">webmaster@chicagoima.org</a> Fax : 1--- Career Services	N	0
10	Chicago Reader 11 East Illinois Chicago, Illinois 60611 Phone : 312-828-0350 Ext. 439 Email : <a href="mailto:classified-ads@chicagoreader.org">classified-ads@chicagoreader.org</a> Fax : 1-312-828-0682 Danette Chavez	N	0
11	Chicagojobs.com Illinois Phone : 708-358-0437 Url : <a href="http://www.chicagojobs.com">http://www.chicagojobs.com</a> Email : Fax : Manual posting Tina Krater	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Columbia University Graduate School of Jour. 2950 Broadway Mail Code 3806 Room 704 New York, New York 10027 Phone : 212-854-3861 Email : mgh2@columbia.edu Fax : 1--- Melanie Huff	N	7
13	Columbia College Career & Placement Office 600 S. Michigan Ave. Chicago, Illinois 60613 Phone : 312-344-7280 Url : <a href="http://www.colum.edu/recruiting">http://www.colum.edu/recruiting</a> Email : columbiaworks@colum.edu Fax : 1-312-344-8020 Career Services	Y	0
14	Craigslist Illinois Phone : Url : <a href="http://www.craigslist.org">http://www.craigslist.org</a> Email : Fax : Manual posting Career Services	N	0
15	Creative Hotlist Illinois Phone : Url : <a href="http://www.creativehotlist.com">http://www.creativehotlist.com</a> Email : Fax : Manual posting Career Services	N	0
16	Eastern Illinois University Career Services 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : <a href="http://www.eiu.edu/careers">http://www.eiu.edu/careers</a> Email : jastevens2@eiu.edu Fax : 1-217-581-2222 Jan Stevens	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Emmis Communications Corporate Website 40 Monument Circle Suite 500 Indianapolis, Indiana 46204 Phone : Url : <a href="http://www.emmis.com">http://www.emmis.com</a> Email : Fax : Manual posting Career Services	Y	0
18	Emmis Internal Posting/Candidate Illinois Phone : Email : Fax : Manual posting Career Services	N	0
19	Employee Referral Illinois Phone : Email : Fax : Manual posting Career Services	N	2
20	FMQB Website Illinois Phone : Url : <a href="http://www.fmqb.com">http://www.fmqb.com</a> Email : Fax : Manual posting Career Services	N	0
21	Fox College 4201 W. 93rd Street Oak Lawn, Illinois 60453 Phone : 708-952-3063 Email : <a href="mailto:sfitzpatrick@foxcollege.edu">sfitzpatrick@foxcollege.edu</a> Fax : 1-708-636-8078 Steffani Fitzpatrick	Y	0
22	Google Base Illinois Phone : 925-275-3593 Url : <a href="http://www.google.com/base">http://www.google.com/base</a> Email : <a href="mailto:nikki.ortega@equest.com">nikki.ortega@equest.com</a> Fax : 1--- Nikki Ortega	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Harold Washington College Career Planning & Placement 30 East Lake Street Chicago, Illinois 60601 Phone : 312-553-3000 Url : <a href="http://www.hwashington.ccc.edu">http://www.hwashington.ccc.edu</a> Email : <a href="mailto:dwilliams199@ccc.edu">dwilliams199@ccc.edu</a> Fax : 1-312-553-3130 Doloris Williams	Y	0
24	Illinois Broadcasters Association 300 N. Pershing Suite B Energy, Illinois 62933 Phone : 618-942-2139 Url : <a href="http://www.ilba.org">http://www.ilba.org</a> Email : Fax : Manual posting Debbie David	N	0
25	Illinois Center for Broadcasting 55 W. 22nd Street Lombard, Illinois 60148 Phone : 630-916-1700 Url : <a href="http://www.beonair.com">http://www.beonair.com</a> Email : <a href="mailto:dclark@beonair.com">dclark@beonair.com</a> Fax : 1-630-916-1764 Don Clark	Y	0
26	Illinois Center for Broadcasting Chicago Chicago, Illinois Phone : 312-884-8000 Email : <a href="mailto:dclark@beonair.com">dclark@beonair.com</a> Fax : 1-312-566-4200 Don Clark	Y	0
27	Illinois Dept. of Employment Security Job Service 715 E. 47th Street Chicago, Illinois 60653 Phone : 773-538-9811 Url : <a href="http://www.illinoisskillsmatch.com">http://www.illinoisskillsmatch.com</a> Email : Fax : Manual posting Angelia Bolton	Y	0



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28	Indeed.com Illinois Phone : 925-275-3593 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:nikki.ortega@equest.com">nikki.ortega@equest.com</a> Fax : 1--- Nikki Ortega	N	4
29	Industry referral	N	16
30	Inside Radio PO Box 567925 Atlanta, Georgia 31156 Phone : 800-640-8852 Email : <a href="mailto:ads@insideradio.com">ads@insideradio.com</a> Fax : 1--- Gene McKay	N	0
31	Internal	N	1
32	Kane County Department of Emp. and Edu. 1 Smoketree Business Park Suite A North Aurora, Illinois Phone : 630-966-1435 Ext.40085 Url : <a href="http://www.kcdee.org">http://www.kcdee.org</a> Email : <a href="mailto:kathleenwall@kcdee.org">kathleenwall@kcdee.org</a> Fax : 1-630-897-7953 Kathy Wall	Y	0
33	Lake Land College Career Services 5001 Lake Land Blvd. Mattoon, Illinois 61938 Phone : 217-234-5288 Url : <a href="http://www.lakelandcollege.edu">http://www.lakelandcollege.edu</a> Email : <a href="mailto:careerservices@lakelandcollege.edu">careerservices@lakelandcollege.edu</a> Fax : 1-217-234-5417 Tina Moore	Y	0
34	LDS Employment Resource 1801 N. Mill Street Chicago, Illinois 60563 Phone : 630-369-0785 Url : <a href="http://www.ldsjobs.com">http://www.ldsjobs.com</a> Email : <a href="mailto:wel-ec-chicago@ldsmaail.net">wel-ec-chicago@ldsmaail.net</a> Fax : 1-630-369-0792 Liahni Hamrick	Y	0

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35	Lewis University Career Services One University Park, Unit 270 Romeoville, Illinois 60466 Phone : 815-836-5282 Url : <a href="http://www.lewisu.edu">http://www.lewisu.edu</a> Email : <a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a> Fax : 1-815-836-4614 Eileen Tondini	Y	0
36	MacCormac Business College 29 E. Madison Chicago, Illinois 60619 Phone : 312-922-1884 Ext. 104 Email : <a href="mailto:rjones@maccormac.edu">rjones@maccormac.edu</a> Fax : 1-312-922-4328 Reginald Jones	Y	0
37	Media Bistro 475 Park Avenue South 4th Floor New York, New York 10016 Phone : 212-389-2000 Url : <a href="http://www.mediabistro.com/aboutus/contactus.asp">www.mediabistro.com/aboutus/contactus.asp</a> Email : Fax : 1-866-880-1429 Unknown Unknown	N	0
38	Merlin Media LLC 222 Merchandise Mart Plaza CHICAGO, Illinois 60654 Phone : 312-245-1228 Email : Fax : Manual posting Jeannine Moose	N	4
39	Monster.com 500 E. 96th Street Suite 200 Indianapolis, Indiana 46240 Phone : 317-616-5672 Url : <a href="http://www.monster.com">http://www.monster.com</a> Email : Fax : Eric Helper	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	NAACP-Chicago Southside Branch 800 E. 78th Street Chicago, Illinois 60619 Phone : 773-487-9600 Email : chicagonaACP@ameritech.net Fax : 1-773-487-9633 Phillip O'Bannon	Y	0
41	NAACP/WEST Employment Listing 3368 W. Jackson Chicago, Illinois 60612 Phone : 773-261-5890 Email : westsidenaACP@aol.com Fax : 1-773-261-5893 Mr. Franklin	N	0
42	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : <a href="http://www.nabj.org">http://www.nabj.org</a> Email : jblakely@nabj.org Fax : 1-301-405-0248 J Blakely	N	0
43	National Association of Home Inspectors 4248 Park Glen Road Minneapolis, Minnesota 55416 Phone : Url : <a href="http://www.nahi.org">http://www.nahi.org</a> Email : info@nahi.org Fax : 1-952-929-1318 Unknown Unknown	N	0
44	Non-Employee/Industry Referral Illinois Phone : Email : Fax : Manual posting Career Services	N	25
45	Operation UpLift Training and Resource Center 104 S. 5th Avenue Maywood, Illinois 60153 Phone : 708-343-3554 Email : Fax : Manual posting Irma Harper	N	0

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46	RAB 1320 Greenway Dr. Ste. 500 Irving, Texas 75038 Phone : 972-753-6756 Email : mlevy@rab.com Fax : 1-972-753-6727 Career Services	N	0
47	Radio & Internet Newsletter 119 W. Hubbard Suite 4E Chicago, Illinois 60657 Phone : 312-527-3879 Url : <a href="http://www.kurthanson.com">http://www.kurthanson.com</a> Email : Fax : Manual posting Kurt Hanson	N	0
48	Radio Television Digital News Association The National Press Building 529 14th Street, Suite 425 Washington, District of Columbia 20045 Phone : 800-807-8632 Url : <a href="http://rtnda.org">rtnda.org</a> Email : Fax : 1-202-223-4007 Unknown Unknown	N	0
49	Radio's Online Community 65 East Wacker Place Chicago, Illinois 60601 Phone : 615-497-7299 Url : <a href="http://radio-info.com">http://radio-info.com</a> Email : <a href="mailto:info@radio-info.com">info@radio-info.com</a> Fax : 1-615-497-7299 Unknown Unknown	N	0
50	Rainbow Push Coalition Employment Listing Service 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-373-3366 Email : Fax : 1-773-373-4999 Fanny Smith	N	0
51	Referral	N	1

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52	Roosevelt University Career Services 430 S. Michigan Chicago, Illinois 60605 Phone : 312-341-3500 Url : <a href="http://roosevelt.erecruiting.com">http://roosevelt.erecruiting.com</a> Email : <a href="mailto:careersdt@roosevelt.edu">careersdt@roosevelt.edu</a> Fax : 1--- Arturo Zavala	Y	0
53	Society of Professional Journalists 3909 N. Meridian Street Indianapolis, Indiana 46208 Phone : 317-927-8000 Url : <a href="http://www.spj.org">http://www.spj.org</a> Email : <a href="mailto:ahenkel@spj.org">ahenkel@spj.org</a> Fax : 1-317-920-4789 A Henkel	N	0
54	Southern Illinois University Career Services MC 4703, 900 S. Normal Ave. Carbondale, Illinois 62901 Phone : 618-453-1116 Url : <a href="http://www.sie.edu/-ucs">http://www.sie.edu/-ucs</a> Email : <a href="mailto:careerservices@siu.edu">careerservices@siu.edu</a> Fax : 1--- Missy Houghland	Y	0
55	Spanish Coalition for Jobs 2011 W. Pershing Road Chicago, Illinois 60608 Phone : 773-247-0707 Ext. 213 Email : <a href="mailto:fsanchez@scj-usa.org">fsanchez@scj-usa.org</a> Fax : 1-773-247-4975 Frank Sanchez	Y	0
56	Today's Chicago Woman	N	1
57	University of Illinois Student Services Bldg. Room 3050 1200 W. Harrison Chicago, Illinois 60607 Phone : 312-996-2300 Url : <a href="http://www.uiccareers.com">http://www.uiccareers.com</a> Email : <a href="mailto:uicjobs@gmail.com">uicjobs@gmail.com</a> Fax : 1-312-413-0383 Kathyy Battee-Freeman	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
58	University of Illinois at Urbana Champaign 24 Gregory Hall 810 S. Wright Street Urbana, Illinois 61801 Phone : 217-333-1508 Email : lholley@uiuc.edu Fax : 1-217-333-7931 Lynn Holley	Y	0
59	unknown	N	2
60	WCRX-FM	N	1
61	www.facebook.com Illinois Phone : Email : Fax : Manual posting Career Services	N	0
62	www.hotjobs.yahoo.com Illinois Phone : Email : Fax : Manual posting Career Services	N	0
63	www.twitter.com Illinois Phone : Email : Fax : Manual posting Career Services	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>70</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	7/15/2011	Establishment of an intern program designed to assist members of the community	Promotion interns assist the Promotions Department in the execution and preparation of all on-air and online promotions. Also, interns assist at on-site promotional events. At these events, the interns help with the execution of marketing initiatives for our stations and our clients.	2	Promotions Director Promotion Coordinator	1.00
2	10/27/2011	Participation in other activities designed by the station employment unit	St. Joseph's School, Wilmette IL - station tour	3	Receptionist Exec. Producer Sales Administrator	1.00
3	11/3/2011	Participation in other activities designed by the station employment unit	Depaul students - station tour	1	Promotions Co-ordinator	1.00
4	12/1/2011	Participation in other activities designed by the station employment unit	Griffith High School, Griffith IN - station tour	2	Receptionist Exec. Producer	1.00
5	12/20/2011	Participation in other activities designed by the station employment unit	Cub Scout Tour of station	1	Account Executive	1.00
6	12/31/2011	Provision of assistance to unaffiliated non-profit entities and the maintenance of websites	Spoon River College - meet with students	2	Reporter/Anchor VP, Programming	1.00
7	12/31/2011	Provision of assistance to unaffiliated non-profit entities and the maintenance of websites	Illini Media Company - Consults on an ongoing basis on behalf of college radio station	1	Reporter/Anchor	1.00
8	1/5/2012	Participation in events or programs sponsored by educational institutions	IL Center for Broadcasting - addressed students re: working in broadcasting industry	1	Promotions Co-ordinator	0.25
9	1/9/2012	Participation in other activities designed by the station employment unit	Western Illinois students - station tour	1	Exec. Producer	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>8.25</b>